THIRD AMENDMENT TO THE ROOFERS LOCAL NO. 74 ANNUITY PLAN

WHEREAS, the Trustees of the Roofers Local No. 74 Annuity Plan have previously adopted a Plan of Benefits (the "Plan") effective the 1st day of June, 2014;

WHEREAS, pursuant to Section 11.1 of the Plan, the Trustees have the authority to amend the Plan and now wish to amend the Plan to allow for participation by employees working under a Collective Bargaining Agreement with Roofers Local No. 203;

NOW, THEREFORE, the following shall constitute the Third Amendment to the Roofers Local No. 74 Annuity Plan, effective July 1, 2018:

1. Section 2.2 of the Plan is amended to read as follows:

2.26 <u>Plan.</u> "Plan" means the Roofers Local No. 74/Local No. 203 Annuity Plan.

2. Section 2.34 of the Plan is amended to read as follows:

2.34 <u>Trust Agreement.</u> "Trust Agreement" means the Agreement and Declaration of Trust of the Roofers Local No. 74/Local No. 203 Annuity Plan.

3. Section 2.36 of the Plan is amended to read as follows:

2.36 <u>Union</u>. "Union" means Local Union No. 74 and Local Union No. 203, United Union of Roofers, Waterproofers and Allied Workers of Buffalo, New York.

IN WITNESS WHEREOF, the Trustees of the Roofers Local No. 74 Annuity Plan hereby adopt this amendment to the Plan on this 22nd day of June, 2018.

UNION TRUSTEES: John Bernas Nicholas Gechell

Stephen Kiebzak

EMPLOYER TRUSTEES: Patrick Byrne

John Embow

Stephen Sanders